

# **Model Curriculum for Recognition of Prior Learning (RPL)**

## **Pulses Cultivator**

Sector: Agriculture

Sub Sector: Agriculture Crop Production

Occupation: Field Crops Cultivation (Food Crops)

QP Code: AGR/Q0104

Version: 4.0

NSQF Level: 3

# Pulses Cultivator

## CURRICULUM / SYLLABUS

This program is aimed at training to Recognition of Prior Learning (RPL) candidates for the job of a “Pulses Cultivator”, in the “Agriculture” Sector/Industry and aims at building the following key competencies amongst the learners

Program Name	Pulses Cultivator
Qualification Pack Name & Reference ID.	AGR/Q0104
Version No.	4.0
Pre-requisites to Training	<b>Min. Educational Qualification:</b> 10th or equivalent OR 8th Class with 3 years of relevant experience in agriculture and allied sectors OR Previous NSQF Level 3.5 with 1.5 years of relevant experience in agriculture and allied sectors OR Previous NSQF Level 3 with 3 years of relevant experience in agriculture and allied sectors Age: 18 Years
Training Outcomes: Orientation and Soft Skill	<b>After completing this programme, participants will be able to:</b> <ul style="list-style-type: none"><li>• Identify personal strengths and value systems: safe work habits, achievement motivation, time management, anger management, stress management.</li><li>• Prepare for employment and self-employment: preparing for an interview, effective resume writing, basic workplace terminology.</li><li>• Illustrate the basics of entrepreneurship and identify new business opportunities</li><li>• Develop personality and learn general ethics and discipline</li><li>• Learn about health and safety hazards and hygiene at work place</li><li>• Learn effective communication skills</li><li>• Learn about importance of RPL certification and process of assessment</li></ul>

<p><b>Training Outcomes: Bridge Course</b></p>	<p><b>After completing this programme, participants will be able to:</b></p> <ul style="list-style-type: none"> <li>● Demonstrate the process of selecting and preparing the site and sowing the pulse seed.</li> <li>● Demonstrate the process of carrying out macro and micronutrient management of field crops.</li> <li>● Describe the process of Process of managing the weed growth in crop field.</li> <li>● Demonstrate the Process of performing integrated pest and disease management for pulses.</li> <li>● Demonstrate the Process of performing irrigation management for field crops.</li> <li>● Demonstrate the process of carrying out harvesting, post-harvest processing and marketing of pulses.</li> <li>● Explain the basic entrepreneurial activities for small enterprise.</li> <li>● Describe the process of undertaking employability and entrepreneurial practices.</li> <li>● Describe the process of engaging in collective farming/activity.</li> <li>● Demonstrate various practices to maintain personal hygiene, cleanliness, and safety at the workplace.</li> </ul>
--	--

## Orientation and Soft Skill Details

Sr. No.	Module	Key Learning Outcomes	Equipment Required
A.	<b>Orientation, General Discipline, doubts/gaps in Domain Training and Health and Safety</b>		
1.	<b>Orientation, General Discipline, doubts/gaps in Domain Training and Health and Safety</b> <b>Theory Duration (hh:mm)</b> <b>06:00</b>  <b>Practical Duration (hh:mm)</b> <b>00:00</b>	<ul style="list-style-type: none"> <li>• Domain Training (clarifying any doubts/gaps regarding Job Role)</li> <li>• Understanding Qualification Packs, NOS</li> <li>• Understanding about NSQF framework and applied level descriptors</li> <li>• Understand skill development ecosystem, roles of various stakeholders</li> <li>• Recognize the importance of general discipline in the classroom (dos and don'ts)</li> <li>• List expectations from the program</li> <li>• Outline the objectives of the RPL and importance of skill and certification</li> <li>• Identify risks to health and safety at the workplace and measures to be taken to control them</li> </ul>	White Board, Marker, Laptop, projector,
B.	<b>Soft Skills and Entrepreneurship Tips specific to the Job Role</b>		
1.	<b>Entrepreneurship</b>  <b>Theory Duration (hh:mm)</b> <b>02:00</b>	<ul style="list-style-type: none"> <li>• Discuss the concept and significance of entrepreneurship and the characteristics of an entrepreneur</li> <li>• List the traits of an effective team and team dynamics</li> <li>• Resolve problems by identifying important problem-solving traits</li> <li>• Discuss how to identify new business opportunities within your business</li> <li>• Follow the entrepreneurial process and explain the entrepreneurship ecosystem</li> <li>• Identify key schemes of the govt. and banks to promote entrepreneurship</li> <li>• Define the relationship between entrepreneurship and risk appetite and entrepreneurship and resilience</li> <li>• Importance of book keeping and accounts management.</li> <li>• Understand market dynamics and value chain of agri products.</li> <li>• Understanding formation of cooperatives, FPO, FPC and enterprise creation</li> </ul>	Laptop, white board, marker and projector,  SWOT activity: pen and paper individual exercise, charts, coloured pens, Group Activity: poster making on entrepreneurship ecosystem.  Activity: SMART Goal writing

2	<b>Personal Strengths and Value Systems</b>  <b>Theory Duration (hh:mm)</b> <b>01:00</b> <b>Practical Duration (hh:mm)</b> <b>00:00</b>	<ul style="list-style-type: none"> <li>• Self-Improvement, inculcate leadership qualities.</li> <li>• Importance of Discipline in managing small business.</li> <li>• Discuss how to maintain a positive attitude</li> <li>• List your strengths and weaknesses</li> <li>• Describe the importance of honesty in entrepreneurs</li> <li>• Discuss the benefits of time management and applied techniques</li> <li>• Apply tips for anger management and stress management</li> <li>• Effective interpersonal skills, listening and speaking skills.</li> </ul>	Workbook exercises on health standards, Laptop, activity on strengths and weaknesses, white board, marker, projector
3	<b>Preparing for Employment and Self-Employment</b>  <b>Theory Duration (hh:mm)</b> <b>01:00</b> <b>Practical Duration (hh:mm)</b> <b>00:00</b>	<ul style="list-style-type: none"> <li>• Follow the steps to prepare for an interview</li> <li>• Create an effective Resume</li> <li>• Conduct mock interviews</li> <li>• Identify the most frequently asked interview questions and how to answer them</li> </ul>	Laptop, white board, marker, projector, sample CVs, Mock interviews, role plays, role play briefs, FAQs, quiz on basic workplace technologies.
C.	<b>Familiarization with Assessment Process and Terms</b>		
1	<b>Familiarization with Assessment Process and Terms</b> <b>(hh:mm)</b> <b>02:00</b>	<ul style="list-style-type: none"> <li>• Familiarization about assessment process</li> <li>• Understanding the need of assessment</li> <li>• Preparation tips for assessment</li> <li>• Doubt clearance session</li> </ul>	
	<b>Total Duration:</b>  <b>Theory Duration (hh:mm)</b> <b>12:00</b>  <b>Practical Duration (hh:mm)</b> <b>00:00</b>	Laptop, white board, marker and projector,  SWOT activity: pen and paper individual exercise, charts, coloured pens, Group Activity: poster making on entrepreneurship ecosystem. Activity: SMART Goal writing	

## Bridge Course Details

This course encompasses 09 out of 09 National Occupational Standards (NOS) of “Pulses Cultivator” Qualification Pack issued by “Agriculture Skill Council of India”.

### Module 1: Introduction to the role of a Pulses Cultivator

Mapped to AGR/N0118 v4.0

*Terminal Outcomes:*

- Discuss the job role of a Pulses Cultivator.

<b>Duration: 01:00</b>	<b>Duration: 0:00</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"><li>● Describe the size and scope of the agriculture industry and its sub-sectors.</li><li>● Discuss the role and responsibilities of a Pulses Cultivator.</li><li>● Identify various employment opportunities for a Pulses Cultivator.</li></ul>	
<b>Classroom Aids</b>	
Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films	
<b>Tools, Equipment and Other Requirements</b>	
NA	

## Module 2: Process of selecting and preparing the site and sowing the pulse seeds

Mapped to AGR/N0118 v4.0

Terminal Outcomes:

- Describe the process of selecting and preparing the site for the cultivation of pulses.
- Describe the process of procuring and preparing the pulse seeds for sowing.
- Demonstrate the process of preparing the field and sowing the pulse seeds.
- Demonstrate various practices for effective resource optimisation.
- Demonstrate various waste management practices.
- Discuss ways to promote diversity and inclusion at the workplace.

Duration: 03:00	Duration: 04:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> <li>● Explain various pulse varieties and hybrids such as green gram, red gram, Bengal gram, beans, peas, etc.</li> <li>● Explain the criteria for selecting a site for the cultivation of pulses.</li> <li>● List various agro-climatic zones in India suitable for the cultivation of pulses.</li> <li>● State the site, climate, soil type, soil fertility, nature of subsoil and soil depth suited for growing pulses.</li> <li>● Describe the process of getting the soil sample tested through an authorised lab to determine the soil's suitability for the cultivation of pulses.</li> <li>● List various inputs required for the cultivation of pulses such as water, fertilisers, pesticides, labour, etc.</li> <li>● Explain the use of various tools and implements for the preparation of the field for pulses cultivation such as chisel plough, disc plough, subsoiler, tiller, harrow, cultivator, etc.</li> <li>● Explain the importance of preparing the field according to the soil type.</li> <li>● State the appropriate tilth required for sowing pulse seeds.</li> <li>● Explain the benefits of creating ridges and furrows.</li> </ul>	<ul style="list-style-type: none"> <li>● Demonstrate the process of treating the seeds using the recommended biofertilizer, insecticide, pesticide or fungicide in the prescribed dose.</li> <li>● Show how to remove and dispose the damaged/ diseased seeds.</li> <li>● Show how to remove all the weeds and waste materials from the field.</li> <li>● Show how to procure high quality certified pulse seeds from a government approved source as per requirement</li> <li>● Demonstrate the process of carrying out ploughing in the field to achieve the required tilt.</li> <li>● Demonstrate how to level the field appropriately to ensure a uniformly graded field.</li> <li>● Show how to create ridges and furrows in the field to avoid waterlogging.</li> <li>● Demonstrate the process of applying the recommended organic manure in the field in an appropriate quantity.</li> <li>● Demonstrate the process of using the pH meter to check the soil's pH levels and applying lime, gypsum or other relevant treatment in an appropriate quantity to adjust the pH.</li> <li>● Demonstrate the process of sowing the pulse seeds at the appropriate</li> </ul>

<ul style="list-style-type: none"> <li>● Explain the criteria for selecting pulses varieties to cultivate such as yield quantity and period, climate along with resistance to various pests, diseases and abiotic stress, etc.</li> <li>● State the appropriate time for sowing pulse seeds based on the moisture content in the soil, precipitation, humidity, etc.</li> <li>● Explain the importance of procuring seeds from a government-approved source and the prevalent market prices for different varieties.</li> <li>● State the appropriate temperature and humidity for storing the pulse seeds before and after treatment.</li> <li>● Explain how to recognise hard and diseased pulse seeds.</li> <li>● State the recommended seed rate for different varieties of the pulse.</li> <li>● Describe different methods for sowing pulse seeds such as broadcasting and mechanised sowing.</li> <li>● State the recommended planting density to maintain while sowing pulse seeds.</li> <li>● List different crops suitable for intercropping with pulses.</li> <li>● Explain the benefits of resource optimisation.</li> <li>● Explain the importance of inclusion of all genders and People with Disability (PwD) at the workplace. Discuss sowing dates/season based on crop and climatic condition</li> <li>● Discuss the recommended planting depth &amp; density</li> <li>● Discuss crop rotations to enhance soil fertility</li> </ul>	<p>seed rate using the relevant tools and implements.</p> <ul style="list-style-type: none"> <li>● Demonstrate various practices to optimise the usage of various resources such as water and electricity.</li> <li>● Demonstrate the process of recycling and disposing different types of waste appropriately.</li> <li>● Demonstrate appropriate verbal and non-verbal communication that is respectful of genders and disability.</li> <li>● Demonstrate zero tillage or minimum tillage practices to conserve soil moisture</li> </ul>
<b>Classroom Aids</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
Plough, Disc Harrow, Sub-Soiler, Tiller, Land Leveller, Cultivator	



## Module 3: Process of carrying out macro and micronutrient management for field crops

Mapped to ARG/N0108 v4.0

*Terminal Outcomes:*

- Explain how to determine the macro and micronutrients requirements.
- Demonstrate the process of applying fertilisers to the soil.
- Demonstrate the process of performing soil conservation.

<b>Duration: 03:00</b>	<b>Duration: 04:00</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"> <li>● Explain the basic concepts of plant nutrition and soil fertility.</li> <li>● Explain different types of macro and micronutrients, their properties and their functions.</li> <li>● List common symptoms of nutrient deficiency in plants.</li> <li>● Explain different types of green manure and nitrogen-fixing crops.</li> <li>● Describe the process of soil sampling and testing.</li> <li>● Explain the importance of getting the soil tested through a government-approved lab.</li> <li>● Explain how to interpret the soil analysis report to determine the macro and micronutrient requirements of the soil.</li> <li>● Explain different soil types, their advantages and disadvantages with reference to the presence of various nutrients.</li> <li>● State the appropriate time and methods for the application of different types of fertilisers.</li> <li>● Explain the importance of regulating the dose of fertiliser according to the crop cycle.</li> <li>● State the recommended dosage and application time of fertiliser for different types of crops.</li> <li>● Explain the importance of soil conservation and various soil</li> </ul>	<ul style="list-style-type: none"> <li>● Demonstrate the process of preparing organic fertilisers such as farmyard manure, vermicompost and inorganic fertiliser solutions.</li> <li>● Demonstrate the process of preparing the mixture of liquid fertilisers for application in the field, using them in the recommended quantity.</li> <li>● Show how to prepare the field for the application of fertilisers.</li> <li>● Demonstrate the process of applying organic and inorganic fertilisers containing the required macro and micronutrients to the soil in the recommended dose.</li> <li>● Show how to regulate the dose of fertiliser according to the crop cycle.</li> <li>● Prepare a sample record of fertilisers used in the field.</li> <li>● Prepare a sample soil nutrition supplementation calendar based on the stages of the crop's growth.</li> <li>● Demonstrate the process of applying mulch and organic fertilisers to conserve soil moisture.</li> <li>● Demonstrate use of nitrogen fixing bacteria to improve nitrogen availability</li> <li>● Demonstrate soil conservation practices and regenerative practices wherever applicable</li> </ul>

<p>conservation practices.</p> <ul style="list-style-type: none"> <li>● Explain various varieties of organic and inorganic fertilisers to be applied to the soil to improve its fertility, and nutrient content.</li> <li>● Explain the harmful effects of the over-dosage of fertilizers.</li> <li>● Describe the process of preparing a soil nutrition supplementation calendar based on the stages of the crop's growth.</li> </ul>	
<b>Classroom Aids</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
Sprayer, Fertilisers, Bio Fertilisers, Cloth Bags for Soil Sample, Khurpa	

## Module 4: Process of managing the weed growth in the crop field

Mapped to AGR/N0109 v4.0

*Terminal Outcomes:*

- Describe the process of identifying weed growth.
- Demonstrate the process of performing weed management.

<b>Duration: 03:00</b>	<b>Duration: 04:00</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"><li>● State the critical period for organic weed control, reducing the dependence on herbicides and weedicides.</li><li>● Explain the adverse effect of different types of weed such as grass, broad leaves, sedges on crop growth.</li><li>● Describe different weed control methods such as preventative, intercultural, mechanical, biological and chemicals.</li><li>● Explain the advantages and disadvantages of different weeding methods.</li><li>● State the critical period of crop-weed competition.</li><li>● Describe different manual weeding techniques.</li><li>● Explain the use of relevant weeding equipment such as hoe and spade.</li><li>● Explain the use of pre-emergent and post-emergent herbicides.</li><li>● Explain the difference between blanket and spot application of herbicides.</li><li>● Describe the process of soil solarisation and pasteurisation.</li><li>● Explain various environmental norms to be adhered to during herbicide application.</li><li>● Explain the effects of herbicide residue on the crop.</li><li>● Explain different ways to minimize pollution caused due to overuse of herbicides.</li></ul>	<ul style="list-style-type: none"><li>● Demonstrate how to maintain the record of observations with respect to weed identification and their growth.</li><li>● Demonstrate the process of preparing the recommended herbicide/ bio-herbicide solution suitable to the crop.</li><li>● Show how to spray the herbicide/ bio-herbicide safely in the recommended dose.</li><li>● Demonstrate the process of removing weeds manually using the appropriate hand tools and implements, as required.</li></ul>

<ul style="list-style-type: none"> <li>● Explain the importance of inspecting the field regularly to identify weed growth.</li> <li>● Explain the appropriate combination of different types of intercultural and mechanical methods for effective weed control such as solarisation and pasteurisation.</li> <li>● Describe the process of selecting and preparing the recommended herbicide/ bio-herbicide solution suitable to the crop.</li> <li>● Explain the importance of retaining the weeds during the weeding process.</li> <li>● Explain the importance of maintaining the herbicides and herbicide application equipment separately to prevent cross-contamination with other chemicals.</li> </ul>	
<b>Classroom Aids</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
Chemicals, Sprayer, Weeder, Hoe, Sickle	

## Module 5: Process of performing integrated pest and disease management for pulses

Mapped to NOS AGR/N0110 v3.0

*Terminal Outcomes:*

- Explain the importance of following the relevant preventive measures.
- Describe the process of identifying pests and diseases in pulses.
- Demonstrate the process of identifying and applying the necessary treatment.

<b>Duration: 03:00</b>	<b>Duration: 04:00</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"><li>● Explain various types of diseases found in pulses and their symptoms.</li><li>● Explain different biotic and abiotic factors causing diseases and disorders in plants.</li><li>● Explain different modes of transmission of disease such as implements, vectors, rain, wind.</li><li>● Explain the importance of adopting safe production methods for safe produce.</li><li>● Explain the advantages of biological control of insects, pests &amp; diseases, bio-pesticides and pheromones used in IPM (Integrated Pest Management).</li><li>● State the minimum residue levels and Protected Health Information (PHI) for different types of pesticides.</li><li>● Explain the use of the pesticide spraying tools and equipment.</li><li>● Describe various national and international standards on pesticide residues.</li><li>● Explain the benefits of using pest and disease-resistant varieties of pulses.</li><li>● State the recommended practices to restrict the entry of pathogens into the field through planting material, irrigation water, workers, tools and equipment, and vectors such as whitefly.</li><li>● Explain the practice of crop rotation</li></ul>	<ul style="list-style-type: none"><li>● Demonstrate the process of removing the diseased crop to prevent the spread of pests and disease to healthy crops.</li><li>● Demonstrate the use of light and pheromone traps to identify the presence and population of pests, insects and vectors.</li><li>● Demonstrate the process of applying the recommended treatment as per the prescription to remove pests and diseases.</li><li>● Demonstrate the use of relevant PPE.</li><li>● Prepare a sample record of the use of any pesticides, insecticides and any other treatment.</li></ul>

<p>with suitable crops.</p> <ul style="list-style-type: none"> <li>● Explain the importance of identifying and removing the diseased crop to prevent the spread of pests and disease to the healthy crop.</li> <li>● Explain the use of the recommended combination of biological, mechanical and chemical control methods for effective pest and disease prevention such as traps, sticky plates etc.</li> <li>● Explain how to identify different types of pests in pulses pod borers, hairy caterpillar, aphids, stem fly, whitefly, thrips, beetles, nematodes, etc.</li> <li>● Explain how to identify plant disease vectors and major pulses diseases such as leaf spot, leaf blight, anthracnose, Powdery mildew, root rot, rust, yellow mosaic, etc.</li> <li>● Describe the process of determining the causal organism for the disease and its treatment.</li> <li>● List various natural enemies of the pest and explain the benefits of adopting them for pest control.</li> <li>● Explain the importance of applying the recommended treatment as per the prescription and maintaining the record of their use.</li> <li>● State different ways to minimise pollution caused due to overuse of pesticides.</li> <li>● Describe the process of preparing various bio-pesticides.</li> <li>● Explain the use of appropriate tools and equipment for pest and disease management.</li> </ul>	
<b>Classroom Aids:</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
Chemicals, Sprayer, Face Mask, Rubber Gloves, Pheromone Traps, Light Traps, Bird Perches, Sticky Traps	

## Module 6: Process of performing irrigation management for field crops

Mapped to NOS AGR/N0111 v4.0

*Terminal Outcomes:*

- Describe the process of preparing for field irrigation.
- Demonstrate the process of irrigating the field.
- Describe the process of managing water usage.

Duration: 03:00	Duration: 04:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"><li>● State the timing and method of irrigation appropriate for a given soil type and climatic conditions.</li><li>● State the quantity of water required for the specific crop and its effect on the yield.</li><li>● Explain the importance of sampling irrigation water through an authorised lab to determine its quality.</li><li>● Describe the process of setting up different types of irrigation systems such as surface irrigation, drip irrigation, sub-surface irrigation system.</li><li>● Explain the advantages and disadvantages of different types of irrigation systems.</li><li>● Explain the recommended practices to prevent over and under irrigation.</li><li>● Explain the recommended practices for effective drainage of excess water from the field.</li><li>● Explain the importance of maintaining the recommended level of water in the soil to prevent the harmful effects of inappropriate levels of moisture in it.</li></ul>	<ul style="list-style-type: none"><li>● Demonstrate the process of setting up the appropriate irrigation system such as surface irrigation, drip irrigation, sub-surface irrigation system based on the requirement of the specific field crop.</li><li>● Demonstrate the process of irrigating the field according to the recommended irrigation schedule for the crop.</li><li>● Prepare a sample record of field irrigation to ensure irrigation as per the schedule.</li><li>● Demonstrate how to plug water spills and leakages to prevent its wastage.</li><li>● Demonstrate water-saving irrigation practices/efficient irrigation practices like drip irrigation and rainwater harvesting, if necessary</li></ul>
<b>Classroom Aids:</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
NA	

## Module 7: Process of carrying out harvesting, post-harvest processing and marketing of pulses

Mapped to NOS AGR/N0120 v3.0

*Terminal Outcomes:*

- Demonstrate the process of harvesting the pulses.
- Demonstrate the process of threshing and packing the pulses.
- Describe the process of marketing the pulses.

Duration: 03:00	Duration: 04:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> <li>• State the ideal climate and conditions for harvesting pulses.</li> <li>• Explain how to assess the maturity of pulses to ensure their readiness for being harvested.</li> <li>• Describe the manual and mechanical methods of harvesting pulses and the use of relevant tools and equipment.</li> <li>• Explain the importance and ways of protecting the harvested pulses from catching moisture.</li> <li>• Explain different crop cleaning and threshing techniques.</li> <li>• Describe the process of threshing harvested pulses to obtain the seeds.</li> <li>• State the appropriate temperature and humidity to store the harvested pulses.</li> <li>• Explain the criteria for sorting and grading pulses.</li> <li>• Describe the relevant methods to avoid crop loss due to moisture.</li> <li>• Describe various methods of storage, their cost dynamics and their influence on the quality of pulses.</li> <li>• Describe chemicals and other relevant methods to prevent losses from pests and rodents in the storage.</li> <li>• State the appropriate packing material to pack the pulses such as jute bags, Polypropylene (PP) pouches High-Density Polyethylene</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrate the process of preparing the necessary tools, equipment and machinery for harvesting pulses.</li> <li>• Demonstrate how to treat the crop with the appropriate chemicals such as defoliant before harvesting.</li> <li>• Demonstrate the process of harvesting the pulses crop at the appropriate stage and time.</li> <li>• Show how to thresh the harvested pulses to obtain the seeds and ensure pulses don't catch moisture.</li> <li>• Demonstrate the process of carrying out cleaning of the harvested pulses using appropriate methods and drying them mechanically.</li> <li>• Demonstrate the process of sorting and grading the cleaned pulses on the basis of applicable parameters.</li> <li>• Demonstrate the process of preparing the storage area, ensuring it is hygienic, pest and rodent-free.</li> <li>• Show how to pack pulses following the recommended measures to prevent the absorption of moisture.</li> <li>• Demonstrate how to process the payment using an e-payment method.</li> <li>• Show how to calculate the benefit-cost (B:C) ratio.</li> <li>• Prepare a sample manual and/ or electronic record of the sales and</li> </ul>



<p>(HDPE) packaging, etc.</p> <ul style="list-style-type: none"> <li>● Describe the process of identifying and negotiating with potential buyers.</li> <li>● State the appropriate mode of transport for transporting pulses.</li> </ul>	<p>payments.</p> <ul style="list-style-type: none"> <li>● Demonstrate the process of drying harvested pulses under sunlight</li> </ul>
<b>Classroom Aids:</b>	
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
Sickle, Harvester, Thresher, Sprayer, Fumigants, Storage Bags, Bag Sealing Machine/ Tools, Weighing Machine	

## Module 8: Participate in collective farming activities

Mapped to NOS AGR/N9933 v1.0

*Terminal Outcomes:*

- Describe the process of creating PGs/ FIGs/ SHGs and preparing for its operations.
- Demonstrate the process of conducting group meetings and training sessions.
- Demonstrate the process of carrying out collective farming/activities.

<b>Duration: 02:00</b>	<b>Duration: 02:00</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"><li>● Describe the process of preparing for the Producer Groups (PGs)/Farmers Interest Groups (FIGs)/ Self-Help Groups (SHGs) operations such as fundraising, induction of Subject Matter Experts (SMEs), investing in Information and Communication Technology (ICT) products, etc.</li><li>● Explain how to obtain access to the relevant government development programmes and funds.</li><li>● Describe the process of commodity convergence with the relevant developmental programmes.</li><li>● Explain the importance of planning optimal production to meet the market and household food security needs.</li><li>● Explain the importance of setting the group objectives and deciding the group income-generating enterprises/ activities, methods of operation, benefits, etc.</li><li>● Explain the importance of organising the PG/FIG/ SHG meetings and training sessions to resolve common concerns and get information about the latest developments in the field of work.</li><li>● Explain the benefits of various capacity building exercises such as skill development and training programmes.</li><li>● Explain the importance and process of conducting field trials to identify and resolve problems encountered</li></ul>	<ul style="list-style-type: none"><li>● Roleplay to illustrate how to conduct the initial group meetings to introduce the members, discuss the group objectives, group income-generating enterprises/ activities, methods of operation, etc.</li><li>● Roleplay to illustrate how to organise field trials to identify and resolve problems encountered by group members in the field operations.</li></ul>

<p>by farmers in the field operations.</p> <ul style="list-style-type: none"> <li>● Explain the concept of the group-owned bank to provide quality seeds, fertilisers, pesticides, tools and equipment to the member farmers.</li> <li>● Describe the process of using the group's credit facility.</li> <li>● Explain various core collective farming activities such as procuring inputs in bulk, large-scale farming, etc.</li> <li>● Explain the concept and benefits of forming forward and backward linkages.</li> <li>● State the relevant value addition practices such as processing, packing, upgrading the quality, etc.</li> <li>● Explain the benefits of connecting with similar groups to address common problems on a large scale.</li> </ul>	
<b>Classroom Aids</b>	
Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop	
<b>Tools, Equipment and Other Requirements</b>	
NA	

## Module 9: Hygiene and cleanliness

Mapped to NOS AGR/N9932 v1.0

Terminal Outcomes:

- Discuss how to adhere to personal hygiene practices.
- Demonstrate ways to ensure cleanliness around the workplace.

Duration: 00:30	Duration: 00:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> <li>• Explain the requirements of personal health, hygiene and fitness at work.</li> <li>• Describe common health-related guidelines laid down by the organizations/ Government at the workplace.</li> <li>• Explain the importance of good housekeeping at the workplace.</li> <li>• Explain the importance of informing the designated authority on personal health issues related to injuries and infectious diseases.</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrate personal hygiene practices to be followed at the workplace.</li> <li>• Demonstrate the correct way of washing hands using soap and water, and alcohol-based hand rubs.</li> <li>• Demonstrate the steps to follow to put on and take off a mask safely.</li> <li>• Show how to sanitize and disinfect one's work area regularly.</li> <li>• Demonstrate adherence to the workplace sanitization norms.</li> </ul>
<b>Classroom Aids:</b>	
Computer, Projection Equipment, PowerPoint Presentation and Software, Facilitator's Guide, Participant's Handbook.	
<b>Tools, Equipment and Other Requirements</b>	
Personal Protective Equipment, Cleaning Equipment and Materials, Sanitizer, Soap, Mask	

<b>Total Duration:</b> <b>Theory Duration:</b> <b>(hh:mm): 21:30</b>  <b>Practical Duration:</b> <b>(hh:mm): 26:30</b>  <b>Grand Total Bridge Course Duration:</b> <b>(hh:mm): 48:00</b>	<b>Unique equipment required:</b> Video Recording Equipment, MOP, Gumboots, Sickle, Fawda/ Kudal, Face Masks, Weeder, Bags for storage, Compost, UREA, Pesticide, Fumigation agent, Rubber gloves, Rakes, Khurpi, Zinc (MICRONUTRIENTS), Red Gram/ Greengram/ Blackgram seed, SSP, Knapsack sprayer, Plastic tub for harvesting
--	--

**Grand Total Course Duration: 12 (Orientation session) + 48 (Bridge Course) = 60 Hours, 0 Minutes**